

Sede Legale e Stabilimento  
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Amministrazione, Logistica, Direzione e Stabilimento  
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## ENVIRONMENTAL, HEALTH AND SAFETY QUALITY POLICY

**MISSION** – FARMACEUTICI PROCEMSA S.p.A., is a Company that develops, produces, packages and analyzes food supplements, cosmetics and medical devices for third parties. FARMACEUTICI PROCEMSA S.p.A. develops, produces, packages, analyzes and commercializes Medical devices for oral and topic use.

**VISION** - The main object of Farmaceutici Procemsa S.p.A. is the protection and warranty of safety and effectiveness of all products, **the Food Safe Culture**, the respect for environment, the sustainability and the protection of workers' safety and health in the manufacturing sites. The Company has a high management structure, it gives high importance to export and to innovation.

The Company is aware that this behaviour will bring positive advantages to the Company, to all employees, to the Customer, all Stakeholders and the involved Parties.

### VALUES

- Passion
- Respect of own ethical code
- Integrity and transparency
- **Food Safe Culture**
- Continuous improvement
- Environmental sustainable development, environment protection and pollution prevention, **reduction of greenhouse gas emissions**
- Health and Safety for workers
- Quality system according to UNI EN ISO 9001:2015, GMP for food supplements (Code of Federal Regulation, Title 21 Volume 2 Part 111), HACCP approach, IFS Food Standard, NSF ANSI 455-2 and UNI CEI EN ISO 13485:2016 applied to all processes
- Conformity of the system and of some products to Halal requirements
- Respect of the environmental and safety in force regulations and according to UNI ISO 14001:2015 for the continuous improvement
- risk analysis
- Involvement of employees through their information, training and awareness
- the commitment to comply also with the other requirements that the organization subscribes to and which are related to its dangers in the field of health and safety at work
- the commitment to assure safety and healthy work conditions to prevent of injuries and occupational diseases, to eliminate the dangers and eliminate the risks, to consult and involve the workers and their representatives, to the continuous improvement in the management of the SSL system and its performance according to UNI EN ISO 45001:2018

To carry out this Policy the **CEO** will define targets and programs for the management appropriate to the kind, the dimensions, the impacts and the risks and opportunities of the Company, and he will review periodically the effectiveness and the efficiency of the three Systems and if the objectives have been reached.

Nichelino, 16/01/2023

CEO



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